

No. NCRTC/HR/Rectt./11/2019

Dated:15.04.2019

VACANCY NOTICE (No. 11/2019)

FILLING-UP OF THE POST OF GM/AGM/SR.DGM (IT) ON DEPUTATION BASIS OR THROUGH ABSORPTION

National Capital Region Transport Corporation (NCRTC) – a Joint Sector Company of Govt of India and States of Delhi, Haryana, Rajasthan and U.P, under the administrative control of Ministry of Urban Development, is mandated for implementing the Regional Rapid Transport System (RRTS) in National Capital Region (NCR), ensuring a balanced and sustainable urban development through better connectivity and access. The RRTS will be a new, dedicated, high speed, rail based, high capacity, comfortable state of art, world class commuter service connecting regional nodes in NCR. It will provide reliable, high frequency, point to point and safe regional travel at high speed along dedicated path way for relatively longer distance with fewer stops and at higher speed.

The technology chosen would allow covering distances of 100 km. in an hour with scheduled stoppages. The system would also ensure the convenience of quality last mile connectivity, addressing the needs of all categories of travelers on the network. The corridors being developed under RRTS Phase-1 are **Delhi - Meerut**, **Delhi - Panipat** and **Delhi - Alwar**. Once operational, RRTS will be the fastest, the most comfortable and the safest mode of travel in the NCR.

These projects will not only provide a vital new transport infrastructure backbone to the region but also act as a catalyst for development of sub-urban centers, providing jobs in the Indian economy and relieving congestion in main cities through faster reliable connections. This high profile project with high performing teams offers a once in a lifetime opportunity to make a significant and lasting contribution to the life of NCR and the country as a whole. The diversity of individuals and skills we require to complete this task is simply huge. Further, the learning opportunities in an organization that is at its inflexion point of initiating some of the largest infrastructure projects in this country will be immense. The complexity of the project and need to draw upon international learning will offer an accelerated opportunity for skill development of talented and motivated individuals that will further lead to exciting careers prospects for the future. Our motto "**Gati se Pragati**", applies to both the project and the motivated team that will embark on this journey with us.

To meet the requirement of the project, NCRTC invites applications from motivated and target oriented IT professionals, working in Railways/ its CPSEs/ Metro Rail Corporations etc. The post may be filled on deputation basis or through immediate absorption, subject to suitability of candidate in either mode. The detail of the posts and eligibility for deputation and absorption are given below:-



-----2/-

POST DETAIL & ELIGIBILITY CONDITIONS:-

S. N.	Post	No. of Posts	Max. Age limit*	Eligible Pay-scales/ Level		Qualification* & Experience*
				Deputation	Absorption	
(a)	(b)	(c)	(d)	(e)		(f)
1.	General Manager (IT) or,	01 (One)	50 yrs.	-Working in the pay-scale Rs.123100-215900 (CDA) L-13 or, -In pay-scale Rs.100000-260000 (IDA) E7	-Working in the pay-scale Rs.123100-215900 (CDA) L-13 or, -In pay-scale Rs.100000-260000 (IDA) E7 or -3 years in pay-scale Rs.90000-240000 (IDA) E6	Qualification- B.E./ B.Tech. (IT) or MCA or equivalent. & Experience- Should have minimum 16/12/10 yrs. (for GM/ AGM/ Sr.DGM, respectively) experience at Executive level in implementing complex IT projects for Railways/ Metro organisations and should be conversant with Software Development Lifecycle and analysis of business processes. The candidate is expected to have working knowledge of SQL and RDBMS and programming languages/ systems like Java, C, Python, Javascript, etc. and Linux / Unix Operating Systems.
	Addl. General Manager (IT) or,			-Working for last 3 years in pay-scale Rs.78800-209200 (CDA) L-12 or - In pay-scale Rs.90000-240000 (IDA) E6	-Working for last 3 years in pay-scale Rs.78800-209200 (CDA) L12 or - In pay-scale Rs.90000-240000 (IDA) E6, or - 1½ years in Rs.80000-220000 (IDA) E5	
	Sr. Dy. General Manager (IT)			-Working for last 1½ years in pay-scale Rs.78800-209200 (CDA) L-12 or -In pay-scale Rs.80000-220000 (IDA) E5	-Working for last 1½ years in pay-scale Rs.78800-209200 (CDA) L12 or - In pay-scale Rs.80000-220000 (IDA) E5, or - 1½ years in Rs.70000-200000 (IDA) E4	

* - As on 15.04.2019.
 - Requisite qualification should be recognized by GOI.
 - Max. age limit may be relaxed in exceptional cases.

TERMS & CONDITIONS

(i) FOR DEPUTATION:-

- (a) **Term of deputation-** Normal term of deputation, but the period of deputation will in no case exceed 05 (five) years.
- (b) **Perks & benefits-** Lease, Transport, Medical, Laptop/ Mobile handset/ Electricity/ Phone charges, subject to limits and other allowances as per Company's policy.
- (c) **Physical & medical fitness:** The applicant should be physically and medically fit.
- (d) **Exemption from the rule of permanent absorption.-** DoPT vide its OM No. AB.14017/86/2007-Estt. (RR) dated 16.01.2008 has granted exemption for deputationist Central Govt. Officers joining Joint Sector companies like DMRC etc. set up for Metro Projects, from the rule of permanent absorption so long as they are in "construction mode". MoHUA has extended these instructions for NCRTC also vide its letter No. K-14011/17/2016-MRTC-1 dated 03.01.2017.
- (e) **Residential accommodation-** NCRTC will be providing Company Leased Accommodation as per entitlement to the officer who joins NCRTC on deputation. Officers occupying GPRA will be governed in terms of MoUD's letter No. O.M. No. 12035/14/92-Pol.II dated 11.10.2000.

(ii) FOR ABSORPTION

(a) Physical & Medical fitness:

The applicant should not only be suitable in related field, but also should be physically and medically fit enough. In case of selection, candidates will have to undergo a medical examination as per the Corporation policy.

(b) Surety Bond & Probation period:

The candidates selected shall have to execute a Surety Bond of Rs.3,00,000 plus GST and cost of training, if any, to serve the Corporation for a minimum period of one year. A three months' prior notice, will be required before seeking resignation from the Corporation.

(c) Compensation package & posting:

The Company offers attractive pay, perks and allowances attached to the post/ grade similar to IDA pattern scale of pay and company policy. The job is transferable, and the selected candidates can be posted/ transferred to any of the work site of NCRTC in Delhi NCR during the course of their service.

SELECTION PROCESS:

Suitable candidates will be shortlisted, based on their eligibility/ experience in the relevant field and may be called for interview/ selection process. The candidates will be offered position in NCRTC on deputation or immediate absorption basis with respect to his eligibility vis-à-vis his last position in parent organization and length of service or as per the prescribed eligibility conditions.

HOW TO APPLY:

Eligible and interested officers may apply in the prescribed application format, Annexure-I attached. All relevant documents should also be enclosed with the application. Complete filled-up application should reach this office within **30 days** of this notification.

Envelope containing the duly filled-up application should be super-scribed as-

"APPLICATION FOR THE POST OF -"

and should be addressed to:-

**Career Cell, HR Department,
National Capital Region Transport Corporation,
7/6 Siri Fort Institutional Area,
August Kranti Marg,
New Delhi-110049.**

A scanned copy of the application may be sent online on email career@ncrtc.in, within 30 days of this notification.

Candidates, who have applied earlier for the same post against Vacancy Notice No. 09/2019 dated 08.03.2019 are not needed to apply against this vacancy notice, as their previous application will be taken in-to account. In case such candidates, who have not forwarded through his/her department, is required to submit Annexure-II of the application.

A copy of the application may also be sent simultaneously to the Administrative Officer (HQ/ Board etc.) for forwarding the same to NCRTC, duly indicating No Objection, Vigilance/ DAR clearance etc.





NATIONAL CAPITAL REGION TRANSPORT CORPORATION LTD.
(A joint venture of Govt. of India and participating State Govts.)

APPLICATION FOR THE POST OF- _____

(Ref. Vacancy Notice No.11/2019)

APPLICATION FOR DEPUTATION / ABSORPTION

A. PERSONAL DETAILS:-

1.	Applicant's Name		Affix your latest passport size photograph, duly self attested across
2.	Father's/ Husband's Name		
3.	Date of Birth		
	Age as on 15.04.2019Yrs.....Months.....Days	
4.	Gender		
5.	Category (UR/SC/ST/OBC/PWD)		
6.	Organisation/ Department		
7.	Employer organization status (Strike-out which are not applicable)	Central/ State Govt./ PSU/ CPSE/Autonomous Body/ Other Govt. instrumentality	
8.	Present Designation		
9.	Present Pay-Scale and Basic pay	Pay-scale- Present Basic Pay-	
	Holding present pay-scale w.e.f.		
	Period of holding the present grade YearsMonths days	
10.	Present Address		
	Permanent Address		
11.	Contact No. (with STD code)	Phone.....Mobile.....	
12.	E-mail ID		
13.	AADHAR No.		

B. EDUCATION DETAILS

S.N.	Qualification	Name of Board/ Institute/ University	Year of passing	Division/ Grade/ Percentage

C. EXPERIENCE DETAILS:-

S.N.	Period		Designation	Organisation	Place of posting	Responsibilities in brief
	From	To				

(Attach separate sheet, if required)

- Total work experience in IT Sector Years.
- IT work experience in Railways/ Railways PSUs/ Metro Rail at Officer/ Executive level-Years.

D. OTHER DETAILS

1.	Whether any punishment awarded in last 10 years.	Yes/ No	
	If Yes, please furnish details		
2.	Whether any disciplinary action/ inquiry is contemplated against the applicant	Yes/ No	
	If Yes, please furnish detail		
3.	Furnish Annual Performance Appraisal Report (APAR) grading (Outstanding/ Very Good/ Good/ Average/ Below average), if applicable.	2014-15	
		2015-16	
		2016-17	
		2017-18	
4.	Time required for joining, if selected		

E. CONFIRMATION: I do hereby confirm that I am fulfilling the following criteria:-

S. N.	Criteria	Fulfilling (Yes/No)	Remarks(If any)
1.	Age (as on 15.04.2019)		
2.	Qualification		
3.	Presently working with Govt. org./ CPSEs/ PSU/ Autonomous Body/ Govt. instrumentality/ Private Company		
4.	Working in the required grade/ Pay-scale/ Pay-package		
5.	Fulfilling total Experience criterion		
6.	Supporting documents attached		

I hereby declare that the particulars furnished above by me are true. I understand that my candidature will be cancelled, if any information is found incorrect or false at any point of time.

Date:

(Signature of the candidate)

Place:

Name.....

Desig.....

Annexure-II

CERTIFICATE

1. Certified that the particulars furnished by Shri/Smt/Ms. have been verified from his/her service record and found correct.
2. No vigilance case is either pending or contemplated against Shri/Smt/Ms. His/her integrity is certified.
3. No major/minor penalty was imposed on Shri/Smt./Ms.during the last 10 years as per records in the Ministry/Department.

In case of selection he/she will be relieved for normal tenure of three years on deputation/ absorption.

Date:

Signature of Head of Office /Department

Place:

(Office stamp)