



No. NCRTC/HR/Rectt./09/2021

Dated:02.04.2021

VACANCY NOTICE
(No.09/2021)

REQUIREMENT OF EXPERIENCED PLANNING & PUBLIC POLICY EXECUTIVES

National Capital Region Transport Corporation (NCRTC) – a Joint Venture Company of Govt. of India and States of Delhi, Haryana, Rajasthan and U.P, under the administrative control of Ministry of Housing and Urban Affairs, is mandated for implementing the Regional Rapid Transit System (RRTS) in National Capital Region (NCR), ensuring a balanced and sustainable urban development through better connectivity and access. The RRTS will be a new, dedicated, high speed, high capacity, comfortable commuter service connecting regional nodes in NCR. It will provide reliable, high frequency, point to point safe regional travel at high speed for relatively longer distance with fewer stops.

The technology chosen would allow covering distances of 100 km. in an hour with scheduled stoppages. The system would also ensure the convenience of quality last mile connectivity, addressing the needs of all categories of travelers on the network. The corridors being developed under RRTS Phase-1 are **Delhi- Ghaziabad- Meerut, Delhi- Gurugram-SNB-Alwar and Delhi- Panipat**. Once operational, RRTS will be the fastest, the most comfortable and the safest mode of travel in the NCR.

NCRTC invites applications from Engineers having experience in the field of construction management, Planning and Public policy formulation. The detail of the posts is given below:-

(A) Vacancy detail, Max. age, required Qualification & Experience: -

S. N.	Post & Pay-scale	No. of Post & Cat.	Max.* Age (Yrs.)	Qualification#	Experience*
1.	Sr. Dy. General Manager/ Planning Rs.80000-220000, or Dy. General Manager/ Planning Rs.70000-200000	01 (One) (UR)	50	B.E./ B.Tech.(Civil) or its equivalent. & PG Diploma/ Degree in construction management/ Planning from an institute of repute	- Should have minimum experience of 12 or 10 years (for Sr.DGM & DGM respectively) working in the field of construction planning, out of which min. 6 & 4 years (for Sr.DGM & DGM respectively) experience of working on Metro Rail / Railways Projects in the field of Planning. -Should have experience of cost estimation, preparing and periodically updating construction schedule, identifying critical path, management presentations and other activities related to project management for Urban Metro Projects. -Should have proficiency on Primavera P6 and MS Project.

S. N.	Post & Pay-scale	No. of Post & Cat.	Max.* Age (Yrs.)	Qualification#	Experience*
2.	<p>Manager/Strategic Planning Rs.60000-180000</p> <p>or,</p> <p>Asstt. Manager/Strategic Planning Rs.50000-160000</p>	01 (One) (UR)	40	Engineering Graduate & Post Graduate Diploma/ Degree in management from reputed management institute	<p>Should have minimum 8/6 years' experience (Manager and Assistant Manager respectively) of handling infrastructure assignments related to extensive research/benchmarking studies, market analysis/ industry potential assessment, handling various projects related activities, proficiency in preparations of Excel models/presentations /documents, etc.</p> <p>-Should have experience in Urban Development/Transport Infrastructure development.</p> <p>A mix of experience of working with Govt. sector and private sector will be preferred.</p>
3.	<p>Manager/ Public Policy Rs.60000-180000</p> <p>or,</p> <p>Asstt. Manager/ Public Policy Rs.50000-160000</p>	01 (One) (UR)	40	Engineering Graduate & Post Graduate Diploma/ Degree Public Policy or Public Administration Management from reputed management institute	<p>-Should have minimum 8/6 years' experience (Manager and Assistant Manager respectively) in areas of Policy Analysis/ Policy formulation /project appraisals/ Project Planning, etc.</p> <p>-should have experience in Urban Development/Transport Infrastructure development.</p> <p>A mix of experience of working with Govt. sector and private sector will be preferred.</p>
4.	<p>Manager/Transport planning Rs.60000-180000</p> <p>or,</p> <p>Asstt. Manager/ Transport Planning Rs.50000-160000</p>	01 (One) (UR)	40	B.E./ B.Tech./ B. Arch/ B. Plan or its equivalent & PG Diploma/ Degree in Urban Transport/ Transport Planning/ Transport Engineering or equivalent, from an institute of repute	<p>- Should have minimum 8/6 years' experience (Manager and Assistant Manager respectively) of working in the field of Transport Planning.</p> <p>- Should have specific experience of planning in rail based public transport system apart from involvement in multimodal transport studies. The experience shall include, preparation of comprehensive mobility plans, preparation of alternative analysis report, public transport demand forecasting including relevant surveys, alignment studies, Feeder system planning, Multimodal integration, preparation of traffic management plans for construction zone, Road safety planning in construction area.</p>

S. N.	Post & Pay-scale	No. of Post & Cat.	Max.* Age (Yrs.)	Qualification#	Experience*
5.	Asstt. Manager/ Planning Rs.50000-160000 or,	02 (Two)	40	B.E./ B.Tech.(Civil) or its equivalent. & PG Diploma/ Degree in construction management/ Planning or equivalent, from an institute of repute	-Should have minimum 6/4/2 years' experience of working in the field of Planning, out of which min. 3/2/1 in Metro Rail/ Railway Projects. -Should have experience of cost estimation, preparing and periodically updating construction schedule, identifying critical path and other activities related to project management for Urban Metro Projects. -Should have proficiency on Primavera P6 and MS Project.
	Sr. Executive/ Planning Rs.40000-140000 or,		35		
	Executive/ Planning Rs.30000-120000				

(B) Eligibility Criteria (Required Pay-scales/ Pay-package):

Post (Level)	Pay Scale/ Annual Compensation (CTC)		
	Candidates working with Govt. org./ CPSEs/ Metro Rail Corporation & Govt. instrumentalities		Candidates working with Private Sector Companies (wherever applicable)
	CDA Scales	IDA Scales	
Sr. Dy. General Manager (E5)	- 1½ years in pay-scale Rs.78800-209200 (-12),	- In pay-scale Rs.80000-220000 (E5), or - 1½ years in Rs.70000-200000 (E4)	Having annual pay package/ CTC of Rs.18 Lakh.
Dy. General Manager (E4)	- In pay-scale Rs.78800-209200 (L12), or - 1½ years in Rs.67700-208700 (L11)	- In pay-scale Rs.70000-200000 (E4), or - 1½ years in Rs.60000-180000 (E3)	Having annual pay package of Rs.16 Lakh.
Manager (E3)	- In Pay Scale Rs.67700-208700(L11), or -1½ years' in Rs.56100-177500(L10) Rs.53100-167800(L-9).	-In pay scale Rs.60000-180000(IDA) (E3) or, -1½ years in Rs.50000-160000 (E2)	Having annual pay package of Rs.12 Lakh
Assistant Manager (E2)	- In pay-scale Rs.56100-177500 (L10)/ Rs.53100-167800(L9), or - For 1½ years in Rs.47600-151100(L8) or	- In pay-scale Rs.50000-160000(E2), or - For 1½ years in Rs.40000-140000(E1) or	Having annual pay package of Rs.8 Lakh
Engineering Associate-I/ Sr. Executive (E1)	- In pay-scale 47600-151100(L-8), or - For 1½ years in Rs.44900-142400(L7)	- In pay-scale Rs.40000-140000(E1), or - For 1½ years in Rs.30000-120000(E0)	Having annual pay package of Rs.4.5 Lakh
Engineering Associate-II/ Executive (E0)	- In pay-scale Rs.44900-142400(L7), or - For 1½ years in Rs.35400-112400(L6)	- In pay-scale Rs.30000-120000(E0), or - For 1½ years in Rs.29500-105850(NE8)	Having annual pay package of Rs.3.5 Lakh

*As on **02.04.2021**

- Should be obtained from Govt. recognized University/ Institute/ Government body.

@ - The eligibility criteria, i.e. age, experience may be relaxed in exceptional cases.

- Numbers of vacancies are subject to change at any stage of the selection as per the requirement of the Project.

PHYSICAL & MEDICAL FITNESS:

The applicant should not only be suitable in related field, but also should be physically and medically fit enough. In case of selection, candidates will have to undergo a medical examination as per the Corporation policy.

SELECTION PROCESS:

- (a) Based on the eligibility/ experience in the relevant field, shortlisted candidates will be called for interview.
- (b) NCRTC reserves the right to conduct a written examination for all posts in case the number of application received from eligible candidates is high. The detail of written examination, if any, shall be communicated to the candidates in advance and candidates have to make their own arrangements for travel and stay.
- (c) The candidates will be offered position in NCRTC with respect to her/ his eligibility vis-à-vis last position in parent organization and length of service or as per the suitability decided by the selection committee.

SURETY BOND & PROBATION PERIOD:

The selected candidates shall have to execute a Surety Bond of Rs.3,00,000 to serve the Corporation for a minimum period of three years (* Plus Training cost & GST, as applicable).

After joining, the candidate has to undergo a probation period as per Corporation policy. A three months' prior notice, will be required to be served before seeking resignation from the Corporation.

COMPENSATION PACKAGE & POSTING:

The Company offers attractive pay, perks and allowances attached to the post/ grade as per company policy. The job is transferable, and the selected candidates can be posted/ transferred to any of the office/ work place of NCRTC during the course of their service.

HOW TO APPLY:

Eligible and interested candidates may apply as per the application format at 'Annexure-I', attached. All relevant documents should be enclosed with the application.

GENERAL INSTRUCTIONS:

1. Complete filled-up application should reach this office latest by **23.04.2021**
Envelope containing the duly filled-up application should be super-scribed as-
“APPLICATION FOR THE POST OF-_____.”
and should be addressed to:-

**Career Cell,
HR Department,
National Capital Region Transport Corporation,
7/6 Siri Fort Institutional Area,
August Kranti Marg,
New Delhi-110049.**

Incomplete or applications received after due date shall not be accepted. NCRTC will not be responsible for non-receipt/ late receipt of the application/ any communication due to postal delay or any other reason.

2. The application should be supported with the following documents, **duly self-attested**:-
 - (i) Copies of Educational Certificates (Matriculation onwards)
 - (ii) Work experience Certificate issued by last employer and Letter/ Office Order of appointment with latest salary slip issued by current employer.
 - (iii) Copies of the APARs
 - (iv) Office order of joining the organization & initial grade.
 - (v) Office order showing promotion to present grade.
 - (vi) Experience Certificate/ Office Order/Duty allocation order etc.
 - (vii) **'NOC' from concerned Department/ Employer. In case of non-availability, undertaking to submit the same at further stage of selection.**

3. Shortlisted candidates will be informed on their email address and they will have to appear for interview on the scheduled date and time with all original documents/ testimonials.

4. **Canvassing in any form shall disqualify the candidate.**



NATIONAL CAPITAL REGION TRANSPORT CORPORATION LTD.
(A joint venture of Govt. of India and participating State Govts.)

APPLICATION FOR THE POST OF- _____

(Ref. Vacancy Notice No.09/2021)

A. PERSONAL DETAILS: -

1.	Applicant's Name		Affix your latest passport size colored photograph, duly self attested across
2.	Father's/ Husband's Name		
3.	Date of Birth		
	Age as on 02.04.2021Yrs.....Months.....Days	
4.	Gender		
5.	Category (UR/SC/ST/OBC/PWD)		
6.	Organisation/ Department		
7.	Employer organization status (Strike-out which are not applicable)	Central/ State Govt./ PSU/ CPSE/Autonomous Body/ Other Govt. instrumentality/ Private Sector Company	
8.	Present Designation		
9.	Present Pay-Scale and Basic pay	Pay-scale- Present Basic Pay-	
	Holding present pay-scale w.e.f.		
	Period of holding the present gradeYearsMonths days	
10.	Present Address		
	Permanent Address		
11.	Contact No. (with STD code)	Phone.....Mobile.....	
12.	E-mail ID		
13.	AADHAR No.		

B. EDUCATION DETAILS

S.N.	Qualification	Name of Board/ Institute/ University	Year of passing	Division/ Grade/ Percentage

C. EXPERIENCE DETAILS: -

S.N.	Period		Designation & Pay-scale/ Pkg.	Organisation	Place of posting	Responsibilities in brief
	From	To				

(Attach separate sheet, if required)

- Total work experience - Years.
- Work experience in Metro Rail/ Railways - Years.

D. OTHER DETAILS

1.	Whether any punishment awarded in last 10 years.	Yes/ No	
	If Yes, please furnish details		
2.	Whether any disciplinary action/ inquiry is contemplated against the applicant	Yes/ No	
	If Yes, please furnish detail		
3.	Furnish Annual Performance Appraisal Report (APAR) grading (Outstanding/ Very Good/ Good/ Average/ Below average), if applicable.	2016-17	
		2017-18	
		2018-19	
		2019-20	
4.	Time required for joining, if selected		

E. REFERENCE OF TWO OFFICERS UNDER WHOM WORKING/ WORKED PREVIOUSLY-

S.N.	Name	Designation & Organisation	Mobile No. & Email
1.			
2.			

F. CONFIRMATION: I do hereby confirm that I am fulfilling the following criteria:-

S. N.	Criteria	Fulfilling (Yes/No)	Remarks (If any)
1.	Age as on 02.04.2021		
2.	Qualification		
3.	Presently working with Govt. org./ CPSEs/ PSU/ Autonomous Body/ Govt. instrumentality/ Private Company		
4.	Working in the required grade/ Pay-scale/ Pay-package		
5.	Fulfilling total Experience criterion		
6.	Supporting documents attached		
7.	Seeking any relaxation		

I hereby declare that the particulars furnished above by me are true. I understand that my candidature will be cancelled, if any information is found incorrect or false at any point of time.

Date:

(Signature of the candidate)

Place:

Name.....

Desig.....