



No. NCRTC/HR/Rectt.-Cont. /51/2021

Dated:26.10.2021

VACANCY NOTICE
(No.51/2021)

REQUIREMENT OF CHIEF TECHNOLOGY OFFICER

National Capital Region Transport Corporation (NCRTC) – a Joint Venture Company of Govt. of India and States of Delhi, Haryana, Rajasthan and U.P, under the administrative control of Ministry of Housing and Urban Affairs, is mandated for implementing the Regional Rapid Transit System (RRTS) in National Capital Region (NCR), ensuring a balanced and sustainable urban development through better connectivity and access. The RRTS will be a new, dedicated, high speed, high capacity, comfortable commuter service connecting regional nodes in NCR. It will provide reliable, high frequency, point to point safe regional travel at high speed for relatively longer distance with fewer stops.

The technology chosen would allow covering distances of 100 km. in an hour with scheduled stoppages. The system would also ensure the convenience of quality last mile connectivity, addressing the needs of all categories of travelers on the network. The corridors being developed under RRTS Phase-1 are Delhi- Ghaziabad- Meerut, Delhi- Gurugram-SNB-Alwar and Delhi- Panipat. Once operational, RRTS will be the fastest, the most comfortable and the safest mode of travel in the NCR.

NCRTC requires a Chief Technology Officer on purely on **Deputation/Contract basis**. The detail of the post is given below: -

Name of the post	Chief Technology Officer (CTO)
Number of posts	01(one)
Level	Group General Manager in the Scale of Rs. 120000-280000 (E8) OR General Manager in the Scale of Rs. 100000-260000 (E7)
Max. Age	Not more than 55 years, as on 26.10.2021
Qualification & Eligibility for appointment on Deputation basis	<u>On Deputation Basis*</u>
	<ul style="list-style-type: none">- Officers from Railway Services (IRSE/ IRTS/ IRSSE/ IRSME/ IRSEE/ IRSS), with 18 years of Group-‘A’ service.- Should possess MBA or PG Diploma in Management equivalent to MBA#.
	Further, Candidates working in Railways Services (CDA Scales) should be:
	1. For Post in Group General Manager level in the Scale of Rs. 120000-280000 (E8) in NCRTC <u>Eligibility</u> <ul style="list-style-type: none">- Should be in pay-scale Rs.144200-218200 (L14), or- Should have spent a minimum 4 years in Rs.123100-215900 (L-13) 2. For Post in General Manager level in the Scale of Rs. 100000-260000 (E7) in NCRTC <u>Eligibility</u> <ul style="list-style-type: none">- Should be in pay-scale 123100-215900 (L-13)

<p>Qualification & Eligibility for appointment on Contract basis</p>	<p><u>On Contract Basis</u></p> <p><u>(CTC in NCRTC: Rs.44 Lakhs (Approx.) per annum for GGM level) and (CTC in NCRTC: Rs. 36 Lakhs (Approx.) per annum for GM level)</u></p> <p><u>Tenure of Contract: 03 Years</u></p>
	<p><u>Eligibility:</u></p> <ul style="list-style-type: none"> - <u>Open selection (including candidates from Private Sector):</u> <p><u>Educational Qualification#:</u></p> <ul style="list-style-type: none"> - <u>2 years Full Time MBA</u> <li style="text-align: center;"><u>Or</u> - <u>PG Diploma in Management equivalent to MBA.</u> - <u>Engineering background is preferred.</u>
	<p><u>Further, Candidates applying for Contractual appointment should meet experience and CTC criteria as under:</u></p> <ol style="list-style-type: none"> 1. <u>For GGM level:</u> <ul style="list-style-type: none"> - <u>Experience: 20 years.</u> - <u>CTC: Rs. 36 lakhs per annum</u> 2. <u>For GM Level:</u> <ul style="list-style-type: none"> - <u>Experience: 18 years</u> - <u>CTC: Rs. 33 Lakhs per annum.</u> <p><u>The Income under Heads of salaries as per Income Tax Return for FY 2020-21, shall be reckoned for the purpose of CTC.</u></p>
<p>Professional Experience criteria</p>	<ul style="list-style-type: none"> - Experience should include executive leadership roles demonstrating a proven track record of leveraging technology in transforming business processes, hands on experience of technology management in large scale projects or in complex organizations. - Experience should ideally include at least 10 years with organizational management, process improvement successes, strong financial acumen, successes in leading complex contractual relationships, excellent understanding of customer behavior, and keen insights regarding technology and business trends. - Deep understanding of technology choices available and experience of evaluating complex technology choices from business perspective. - Understanding and experience in public transport sector (such as airports, ports, railways, metros, high/ semi high-speed rail systems) is preferable.

Other terms and conditions of NCRTC shall be applicable.

Note: Candidates applying for higher posts may be considered for lower posts also.

- Eligibility criteria should be fulfilled *as on* 26.10.2021.

- Remuneration shall be as per rules of the Corporation, from time to time.

*** The eligibility criteria for Deputation of Central/ State Govt. employees shall be as per DoPT, GOI Rules and Corporation policy.**

- Should be obtained from recognized University/ Institute/ Government body.

- The eligibility criteria, i.e. age, experience may be relaxed in exceptional cases.

- Candidates having relevant Experience with Metro Rail Corporations, may be given relaxation in eligibility conditions in exceptional cases.

- Numbers of vacancies are subject to change at any stage of the selection as per the requirement of the Project.

ROLE OF CHIEF TECHNOLOGY OFFICER:

CTO will help NCRTC set strategy and make executive technology decisions including managing a technology budget and making the necessary investments to align the organization with its vision for its technological needs. The CTO will work as part of the Executive Leadership Team and will support NCRTC's growth strategy by anticipating current and future technology needs, developing new business opportunities, and cultivating partner relationships. Key responsibilities of CTO shall be as follows: -

- i. Create the technology vision, architecture and roadmap to deliver value to commuters and stakeholders;
- ii. Developing objectives and strategies for the implementation of innovative solutions while optimizing existing systems, applications, and information
- iii. Advocating and communicating technology capabilities internally and externally, including leadership, customers, partners, Centre and State Governments and vendors
- iv. Conceptualize, Document and implement integrated Technology, Application, Security Frameworks
- v. Explore available and emerging technology choices, develop evaluation matrix based on business use case and facilitate implementation of choices made for maximum value and impact
- vi. Evaluate business process impediments and efficiencies that can be gained through technology adoption and addition of features and functionalities in technology in use;
- vii. Carrying out constant appraisal of technologies available for Organisation to remain future ready. Making technology-related recommendations for policy adoption that includes analysis of current regulatory actions, technological innovations, and fiduciary considerations.
- viii. Drive data driven decisions with clear data ownership by leveraging new and emerging technologies like AI/ ML/ Robotics/ Blockchain/ IoT.
- ix. Foster the collaborations to promote IT Technology adoption
- x. Steer the process to create required human resource capacities

PHYSICAL & MEDICAL FITNESS:

The applicant should not only be suitable in related field, but also be physically and medically fit enough to work at project sites. In case of selection, candidates will have to undergo a medical examination as per the Company policy.

SELECTION PROCESS:

- (a) After scrutiny of the applications, candidates will be shortlisted on the basis of eligibility criteria i.e. experience, desirable qualification etc. and will be called for interview.
- (b) Management may relax any of the condition/s, in accordance to the response to meet the requirement.

SURETY BOND FOR CONTRACT EMPLOYEE:

The selected candidates shall have to execute a Surety Bond of Rs.3,00,000 plus GST and cost of training, to serve the Corporation for a minimum period of 2 (two) years. A three months' prior notice will be required to be served before seeking resignation from the Corporation.

TERM OF CONTRACT:

Initial term of contract will be of 3 (Three) years, which may be extended as per the requirement of the project, subject to the performance of the contractual employee. Services of the contract employee may be terminated at any time giving one month's notice or payment in lieu of notice, without assigning any reason.

COMPENSATION PACKAGE & POSTING:

The Company offers attractive pay-package as indicated above. This includes all salary components, like various allowances, Leave pay, other/ terminal benefits admissible to an employee of the Corporation.

The job is transferable and the selected candidates can be posted/ transferred to any of the office/ Project sites of NCRTC in India/abroad during the course of their contractual employment.

RETENTION MONEY:

A deduction @10% for remuneration amount per annum shall be made for the first year of contractual employment. This amount shall be released on completion of two years of contract service or upon termination, whichever is earlier. The release of Retention money on termination of the contract shall be dealt on case-to-case basis. In case of leaving before completion of two years the amount of Surety Bond shall be recovered from the Retention money.

LEAVE ENTITLEMENT:

The Contract employees will be entitled for 12 or 8 days (in Field and Corporate Office, respectively) Casual Leave and can avail 30 days Leave (without pay) in a year, as leave has already been monetized and included in the pay-package.

HOW TO APPLY:

1. Applications will be accepted ONLINE through the link provided in the "Career section" of the NCRTC website i.e. <https://www.ncrtc.in>. Candidates are required to upload recent passport sized photograph (not more than 3 months old), scanned signature and scanned copies of the supporting documents.

The application should be supported with scanned copies of the following documents: -

- Copies of Educational Certificates (Matriculation onwards)
- Work experience Certificate issued by last employer and Letter/ Offer of appointment and latest salary slip issued by current employer.
- IT Form 26A
- Copies of the APARs
- Experience Certificate/ Office Order/Duty allocation order etc.
- Letter showing present level/ grade/ pay-package
- For Govt. employees, 'NOC' from concerned Department. In case of non-availability, undertaking to submit the same at further stage of selection.

Application without supporting certificates/ documents, as mentioned above, shall be summarily rejected.

2. Soon after submission of online application, a print-out of the same alongwith supporting documents, should be sent to the following address through post: -

**Career Cell,
HR Department,
National Capital Region Transport Corporation,
INA, New Delhi-110023**

Envelope containing the print-out of application and supporting documents, should be super-scribed as-

"APPLICATION FOR THE POST OF – CHIEF TECHNOLOGY OFFICER"

GENERAL INSTRUCTIONS:

Last date for Online Registration and submission of applications is 15.11.2021.

1. Before applying, the candidate should ensure that he/ she fulfills the eligibility criteria and other norms mentioned in this advertisement. Scanned copies of passport sized photograph, signature, educational certificates, and experience certificate should be kept ready, as these documents would be required to be uploaded at the time of filling up of online application form.
2. The size of photograph should be 10kb respectively and the allowed types are .jpg or .jpeg.
3. All computations of Age, Post Qualification Experience etc., shall be as on the given date.
4. All information regarding this recruitment process would be made available in the career section of NCRTC website, i.e. www.ncrtc.in, only. Applicants are advised to check the web site periodically for important updates. Once registered for NCRTC, all correspondences shall be made through their registered e-mail ID and/ or candidate login.
5. In case of any query the same may be sent to recttquery@ncrtc.in with “POST – CTO” in the Subject Line. Candidates are advised to add this e-mail ID to their address book. NCRTC will not be responsible for non-delivery of e-mail / delivery of e-mail to junk or spam folder. Contact No. 011-4106 6943 (10:00 AM to 4:30 PM).

Canvassing in any form shall disqualify the candidate.
