



No. NCRTC/HR/Rectt.(Contract)/59/2021

Dated:10.12.2021

VACANCY NOTICE
(No.59/2021)

REQUIREMENT OF CHIEF TRANSIT ORIENTED DEVELOPMENT EXPERT
ON CONTRACT BASIS

National Capital Region Transport Corporation (NCRTC) - a Joint Venture Company of Govt. of India and States of Delhi, Haryana, Rajasthan and U.P, under the administrative control of Ministry of Housing and Urban Affairs, is mandated for implementing the Regional Rapid Transit System (RRTS) in National Capital Region (NCR), ensuring a balanced and sustainable urban development through better connectivity and access. The RRTS will be a new, dedicated, high speed, high capacity, comfortable commuter service connecting regional nodes in NCR. It will provide reliable, high frequency, point to point safe regional travel at high speed for relatively longer distance with fewer stops.

The technology chosen would allow covering distances of 100 km. in an hour with scheduled stoppages. The system would also ensure the convenience of quality last mile connectivity, addressing the needs of all categories of travelers on the network. The corridors being developed under RRTS Phase-1 are **Delhi-Ghaziabad-Meerut, Delhi-Gurugram-SNB-Alwar and Delhi-Panipat**. Once operational, RRTS will be the fastest, the most comfortable and the safest mode of travel in the NCR.

NCRTC requires a Chief Transit Oriented Development Expert on Deputation/ Absorption/ Contract basis for implementation of Land Value Capture (LVC), Transit Oriented Development (TOD) and Value Capture Finance (VCF) initiatives.

The details of the post are as under: -

Name of the post	Chief Transit Oriented Development Expert
Number of posts	01(one)
Age	Not more than 60* years, as on 10.12.2021
Qualification, Eligibility criteria and Experience	<p><u>Qualification-</u> Bachelor's Degree in Civil Engineering/ Architecture/ Urban Planning from reputed institute.</p> <p><u>Eligibility</u></p> <ul style="list-style-type: none">- <u>Deputation/ Absorption Basis:</u> Should be working in the CDA pay-scale Rs.144200-218200(L14)/ IDA pay-scale Rs.120000-280000(E8), or,- <u>Contract Basis:</u> Should have worked in the CDA pay-scale Rs.144200-218200(L14)/ IDA pay-scale Rs.120000-280000(E8) or is working in a reputed private sector organization/ consulting organization or as a consultant for Govt. or its entities or multilateral/ bilateral development banks with annual pay package of at least Rs.45 Lakh per annum. <p><u>Experience-</u></p> <ul style="list-style-type: none">- Should have minimum 25 years' experience in Infrastructure sector/ Land development schemes for various purposes including 3 years' experience relevant to planning/ implementing Transit Oriented Development, Value Capture Finance and Land Value Capture initiatives.- Desirable: Experience of working with multilateral/ bilateral agencies in the field of TOD/ VCF/ LVC.

Remuneration	-For Deputation as per the DOPT Guidelines. -On absorption as per Corporation policy. -For contractual employment, as decided by the Corporation.
Term of employment	- The term of engagement shall be for 2(two) years, which will be extendable further up-to 5 years, based on performance and project requirement. - Can be terminated with 3 months' notice from either side.

* May be relaxed in exceptional cases.

The contractual appointment will not confer any right for regularization in the service.

PHYSICAL & MEDICAL FITNESS:

The applicant should not only be suitable in related field, but also be physically and medically fit enough to work at project sites. In case of selection, candidates will have to undergo a medical examination as per the Company policy.

SELECTION PROCESS:

- (a) After scrutiny of the applications, candidates will be shortlisted on the basis of eligibility criteria i.e. experience, desirable qualification etc. and will be called for interview.
- (b) Management may relax any of the condition/s, in accordance to the response to meet the requirement.

SURETY BOND:

The candidates selected for immediate absorption shall have to execute a Surety Bond of Rs.3 Lakh plus GST and cost of training, if any, to serve the Corporation for a minimum period of one year. Three months' prior notice will be required before seeking resignation from the Corporation.

You will be required to furnish a Surety Bond of Rs.3.00 lakh plus GST and cost of training, which is to be executed by either parents or spouse or guardian or any other reliable surety as accepted by Corporation, towards your serving the Corporation for a minimum period of two years.

COMPENSATION PACKAGE & POSTING:

The Company offers attractive pay-package as indicated above. This includes all salary components, like various allowances, Leave pay, other/ terminal benefits admissible to an employee of the Corporation.

The job is transferable and the selected candidates can be posted/ transferred to any of the office/ Project sites of NCRTC in India/abroad during the course of their contractual employment.

RETENTION MONEY FOR CONTRACTUAL APPOINTMENT:

A deduction of 10% of consolidated monthly salary shall be made during the first year of contractual employment for retaining the same by the Corporation as Retention Money. This amount shall be released on completion of two years of service or upon termination, whichever is earlier. In case candidate leave before completion of two years the amount of Surety Bond shall be recovered from the Retention money. The release of Retention money on termination of the contract by the Corporation before two years of engagement, shall be dealt on case-to-case basis.

LEAVE ENTITLEMENT:

The Contract employees will be entitled for 12 or 8 days (in Field and Corporate Office, respectively) Casual Leave and can avail 30 days Leave (without pay) in a year, as leave has already been monetized and included in the pay-package.

HOW TO APPLY:

1. Applications will be accepted ONLINE through the link provided in the "Career section" of the NCRTC website i.e. <https://www.ncrtc.in>. Candidates are required to upload recent passport sized photograph (not more than 3 months old), scanned signature and scanned copies of the supporting documents.

The application should be supported with scanned copies of the following documents:-

- Copies of Educational Certificates (Matriculation onwards)
- Work experience Certificate issued by previous employers and Letter/ Offer of appointment and latest salary slip issued by current employer.
- IT Form 26A
- Copies of the APARs
- Experience Certificate/ Documents showing the required experience etc.
- Letter showing present level/ grade/ pay-package
- For Govt. employees, 'NOC' from concerned Department. In case of non-availability, undertaking to submit the same at further stage of selection.

Application without supporting certificates/ documents, as mentioned above, shall be summarily rejected.

2. Soon after submission of online application, a print-out of the same alongwith supporting documents, should be sent to the following address through post: -

**Career Cell,
HR Department,
National Capital Region Transport Corporation,
Near Vikas Sadan,
INA Colony,
New Delhi-110023**

Envelope containing the print-out of application and supporting documents, should be super-scribed as-

“APPLICATION FOR THE POST OF – Chief TOD Expert on Contract basis”

GENERAL INSTRUCTIONS:

Last date for Online Registration and submission of applications is 24.12.2021.

1. Before applying, the candidate should ensure that he/ she fulfills the eligibility criteria and other norms mentioned in this advertisement. Scanned copies of passport sized photograph, educational certificates, and experience certificate should be kept ready, as these documents would be required to be uploaded at the time of filling up of online application form.
2. The size of photograph should be 10kb and the allowed types are .jpg or .jpeg.
3. More than one application for a post may lead to cancellation of candidature.
4. All computations of Age, Post Qualification Experience etc., shall be as on the given date.
5. All information regarding this recruitment process would be made available in the career section of NCRTC website, i.e. www.ncrtc.in, only. Applicants are advised to check the web site periodically for important updates. Once registered for NCRTC, all correspondences shall be made through their registered e-mail ID and/ or candidate login.
6. In case of any query the same may be sent to recttquery@ncrtc.in with “POST – Chief TOD Expert” in the Subject Line. Candidates are advised to add this e-mail ID to their address book. NCRTC will not be responsible for non-delivery of e-mail / delivery of e-mail to junk or spam folder. Contact No. 011-4106 6943 (10:00 AM to 4:30 PM).

Canvassing in any form shall disqualify the candidate.
