

**VACANCY NOTICE**  
**(No.40/2019)**

**FILLING-UP OF THE POST OF GROUP GENERAL MANAGER/ ELECTRICAL**  
**ON DEPUTATION/ ABSORPTION BASIS**

National Capital Region Transport Corporation (NCRTC) – a Joint Sector Company of Govt of India and States of Delhi, Haryana, Rajasthan and U.P, under the administrative control of Ministry of Housing and Urban Affairs, is mandated for implementing the Regional Rapid Transit System (RRTS) in National Capital Region(NCR), ensuring a balanced and sustainable urban development through better connectivity and access. The RRTS will be a new, dedicated, high speed, rail based, high capacity, comfortable state of art, world class commuter service connecting regional nodes in NCR. It will provide reliable, high frequency, point to point and safe regional travel at high speed along dedicated path way for relatively longer distance with fewer stops and at higher speed.

The technology chosen would allow covering distances of 100 km. in an hour with scheduled stoppages. The system would also ensure the convenience of quality last mile connectivity, addressing the needs of all categories of travelers on the network. The corridors being developed under RRTS Phase-1 are **Delhi - Meerut, Delhi - Panipat and Delhi - Alwar**. Once operational, RRTS will be the fastest, the most comfortable and the safest mode of travel in the NCR.

These projects will not only provide a vital new transport infrastructure backbone to the region but also act as a catalyst for development of sub urban centers, providing jobs in the Indian economy and relieving congestion in main cities through faster reliable connections. This high profile project with high performing teams offers a once in a lifetime opportunity to make a significant and lasting contribution to the life of NCR and the country as a whole. The diversity of individuals and skills we require to complete this task is simply huge. Further, the learning opportunities in an organization that is at its inflexion point of initiating some of the largest infrastructure projects in this country will be immense. The complexity of the project and need to draw upon international learning will offer an accelerated opportunity for skill development of talented and motivated individuals that will further lead to exciting careers prospects for the future. Our motto "**Gati se Pragati**", applies to both the project and the motivated team that will embark on this journey with us.

To meet the requirement of such persons, applications are invited from motivated and target oriented Electrical Engineers, working in Railways/ its CPSEs/ Metro Rail Corporations for deputation/ Absorption in NCRTC. The detail of posts and eligibility is given below:-

1.	Nomenclature of the post	Group General Manager/ Electrical
2.	No. of vacancies	03 (Three)
3.	Location	NCR
4.	Term (In case of deputation)	Normal term of deputation, but the period of deputation will in no case exceed 07(Seven) years.
5.	Eligibility	
	For Deputation	Working in pay-scale Rs.144200-218200 (CDA) L14/ Rs.120000-280000 (IDA) E8
	For Absorption	-Working in pay-scale Rs.144200-218200 (CDA) L14/ Rs.120000-280000 (IDA) E8, or -Working in pay-scale Rs.123100-215900 (CDA) L13/ Rs.100000-260000 (IDA) E7 for last 4 years.
6.	Service	- IRSEE-NFSAG/ SAG with 18 years of Group-'A' service. - Others- Min.20 years Executive service.

7.	Age, Qualification & Experience	<p><b>Age:</b> Not more than 55* years at the time of advertisement of the vacancy.</p> <p><b>Qualification:</b> Essential- B.E./ B.Tech.(Electrical) or its equivalent.</p> <p><b>Experience:</b> IRSEE Officers with Min. 18 years' experience or Railways CPSEs/ Metro Rail Executives/other Govt. officers having min. 20 years' experience in Railways/ Metro Rail. -Experience should include Tender Management, construction, operations and maintenance of OHE, TSS/RSS, Lifts &amp; Escalators. Should have knowledge of designing, procuring and implementing these systems. or, -Experience in design, operations and maintenance of Rolling Stock, Tender management, workshop or Maintenance Depots.</p> <p>*May be relaxed in exceptional cases.</p>
8.	Whether the company/ organization has been exempted from the rule of permanent absorption and if so, the date up-to which the exemption is valid.	DoPT vide its OM No. AB.14017/86/2007-Estt. (RR) dated 16.01.2008 has granted exemption for deputationist Officers joining Joint Sector companies like DMRC etc. set up for Metro Projects, from the rule of permanent absorption so long as they are in "construction mode". MoHUA has extended these instructions for NCRTC also vide its letter No. K-14011/17/2016-MRTC-1dated 03.01.2017.
9.	Residential accommodation	NCRTC will be providing company/ Leased Accommodation as per entitlement to the officer who joins NCRTC on deputation. Officers occupying GPRA will be governed in terms of MoUD's letter No. O.M. No. 12035/14/92-Pol.II dated 11.10.2000.
10.	Pay, Perks & Benefits	<p>On Deputation- Parents department pay plus deputation allowance.</p> <p>On Absorption- Pay-scale Rs.120000-280000</p> <p>Perks &amp; benefits like Lease, Transport, Medical, Laptop/ Mobile handset/ Electricity/ Phone charges, subject to limits and other allowances as per Company's policy.</p>

**PHYSICAL & MEDICAL FITNESS:**

The applicant should not only be suitable in related field, but also should be physically and medically fit enough. In case of selection on absorption basis, the candidate will have to undergo a medical examination as per the Corporation policy.

**SELECTION PROCESS:**

- (a) Officers will be shortlisted, based on their eligibility/ experience in the relevant field and may be called for interview.
- (b) The officer will be offered position in NCRTC on absorption basis with respect to his eligibility vis-à-vis his last position in parent organization and length of service or as per the suitability decided by the selection committee.

**SURETY BOND & PROBATION PERIOD: (Not applicable for persons join on deputation basis)**

The candidate selected on Absorption basis shall have to execute a Surety Bond of Rs.1,50,000/- (Rupees one lakh fifty thousand only) to serve the Corporation for a minimum period of one year.

After joining the candidate has to undergo a probation period as per Corporation policy. A three months' prior notice, will be required to be served before seeking resignation from the Corporation.

*15/10/19*

**COMPENSATION PACKAGE & POSTING:**

The Company offers attractive pay, perks and allowances attached to the post/ grade as per corporation policy. The job is transferable, and the selected candidates can be posted/ transferred to any of the office/ work place of NCRTC during the course of their service.

**HOW TO APPLY:**

Eligible and interested officers may apply in the prescribed application format, Annexure-I attached. All relevant documents should also be enclosed with the application. The application should be routed through Administrative Officer (HQ/ Board etc.) for forwarding the same to NCRTC, duly indicating No Objection, Vigilance/ DAR clearance etc.

Scanned copy of the application may also be sent as "Advance Copy" online on email [career@ncrtc.in](mailto:career@ncrtc.in) or through post, within 30 days of this notification.

Envelope containing the duly filled-up application should be super-scribed as-

**"APPLICATION FOR THE POST OF - GROUP GENERAL MANAGER/ ELECTRICAL  
ON DEPUTATION/ ABSORPTION BASIS"**

and should be addressed to:-

**Career Cell, HR Department,  
National Capital Region Transport Corporation,  
7/6 Siri Fort Institutional Area,  
August Kranti Marg,  
New Delhi-110049.**

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AdL  
15/11/19



**NATIONAL CAPITAL REGION TRANSPORT CORPORATION LTD.**  
(A joint venture of Govt. of India and participating State Govts.)

**APPLICATION FOR THE POST OF - GROUP GENERAL MANAGER/ ELECTRICAL**  
(Ref. Vacancy Notice No.40/2019)

**A. PERSONAL DETAILS:-**

1.	Applicant's Name		Affix your latest passport size photograph, duly self attested across
2.	Father's/ Husband's Name		
3.	Date of Birth		
	Age as on <b>15.10.2019</b>	..... Yrs.....Months.....Days	
4.	Gender		
5.	Category (UR/SC/ST/OBC/PWD)		
6.	Organisation/ Department		
7.	Employer organization status (Strike-out which are not applicable)	Central/ State Govt./ PSU/ CPSE/Autonomous Body/ Other Govt. instrumentality/ Pvt. sector	
8.	Present Designation		
9.	Present Pay-Scale and Basic pay	Pay-scale- Present Basic Pay-	
	Holding present pay-scale w.e.f.		
	Period of holding the present grade	.....Years .....Months ..... days	
	Group-'A'/ Executive Service	..... Years.	
10.	Present Address		
	Permanent Address		
11.	Contact No. (with STD code)	Phone.....Mobile.....	
12.	E-mail ID		
13.	AADHAR No.		

*Handwritten signature and date: 15/10/19*

**B. EDUCATION DETAILS**

S.N.	Qualification	Name of Board/ Institute/ University	Year of passing	Division/ Grade/ Percentage

**C. EXPERIENCE DETAILS:-**


S.N.	Period		Designation	Organisation	Place of posting	Responsibilities in brief
	From	To				

(Attach separate sheet, if required)

- Total work experience - ..... Years.
- Work experience in Metro Rail/ Railways - ..... Years.

**D. OTHER DETAILS**

1.	Whether any punishment awarded in last 10 years.	Yes/ No	
	If Yes, please furnish details		
2.	Whether any disciplinary action/ inquiry is contemplated against the applicant	Yes/ No	
	If Yes, please furnish detail		
3.	Furnish Annual Performance Appraisal Report (APAR) grading (Outstanding/ Very Good/ Good/ Average/ Below average), if applicable.	2014-15	
		2015-16	
		2016-17	
		2017-18	
4.	Time required for joining, if selected		

  
 15/10/15

**E. CONFIRMATION:** I do hereby confirm that I am fulfilling the following criteria:-

S. N.	Criteria	Fulfilling (Yes/No)	Remarks(If any)
1.	Age as on 15.10.2019		
2.	Qualification		
3.	Working in the required grade/ Pay-scale/ Pay-package		
4.	Fulfilling total Experience criterion		
5.	Supporting documents attached		

I hereby declare that the particulars furnished above by me are true and I am eligible for the post as per the criteria laid down in the vacancy notice. I understand that my candidature will be cancelled, if any information is found incorrect or false at any point of time.

A copy of the application has been endorsed to my Administrative Officer viz. \_\_\_\_\_ for forwarding the application to NCRTC indicating No objection, vigilance/ DAR clearance etc.

Place:

(Signature of the candidate)

Date:

Name.....

Desig.....

*Amh*  
*15.10.19*