

VACANCY NOTICE
(No.33/2019)

REQUIREMENT OF EXPERIENCED PERSONNEL
IN VARIOUS DISCIPLINES

National Capital Region Transport Corporation (NCRTC) – a Joint Sector Company of Govt. of India and States of Delhi, Haryana, Rajasthan and U.P, under the administrative control of Ministry of Housing and Urban Affairs, is mandated for implementing the Regional Rapid Transit System (RRTS) in National Capital Region (NCR), ensuring a balanced and sustainable urban development through better connectivity and access. The RRTS will be a new, dedicated, high speed, high capacity, comfortable commuter service connecting regional nodes in NCR. It will provide reliable, high frequency, point to point safe regional travel at high speed for relatively longer distance with fewer stops.

The technology chosen would allow covering distances of 100 km. in an hour with scheduled stoppages. The system would also ensure the convenience of quality last mile connectivity, addressing the needs of all categories of travelers on the network. The corridors being developed under RRTS Phase-1 are Delhi - Meerut, Delhi - Panipat and Delhi - Alwar. Once operational, RRTS will be the fastest, the most comfortable and the safest mode of travel in the NCR.

To meet the requirement of experienced personnel, NCRTC invites applications from professionals working with Govt. organisations/ CPSEs/ Metro Rail/ Reputed Private Sector Infrastructure Companies (involved in execution of Railways/ Metro Rail projects) for the following posts. The detail is given below:-

(A) Posts' detail, Max. age, required Qualification & Experience:-

S. N.	Post & Pay-scale	No. of Post & Cat.	Max.* Age (Yrs.)	Qualification #	Experience*
1.	General Manager/ Design Rs.100000-260000, E7, or	02 (Two) UR	55	B.E./B.Tech. in Civil Engg. or equivalent. Preferable- M.Tech. (Structural Engg.)	-Min. 17, 12, 10 & 8 years' post qualification experience (for GM, AGM, Sr. DGM & DGM, respectively) in structural design of buildings, viaducts, flyovers, tunnels etc. with superstructures comprising of steel structures, composite structures, segmental, U-girder; I-girder, box girder including design of pre-stressed and RCC spans for Rail/ road bridges. -Out of the above experience minimum 8, 5, 4 & 3 years' experience (for GM, AGM, Sr.DGM & DGM, respectively) should be in structural design of bridges, viaducts, buildings, tunnels of Railways/ Metros/Highways. -Should have good hands on design software like STAAD, E-tab, Strap etc. and sound knowledge of IS, IRS, IRC and other relevant codes related to design of above components. Knowledge of relevant European codes, International codes and basic design philosophy.
	Addl. General Manager/ Design Rs. 90000-240000, E6, or				
	Sr. Dy. General Manager/ Design Rs.80000-220000, E5, or		50		
	Dy. General Manager/ Design Rs.70000-200000, E4				
2.	Engineering Associate-I/ Design Rs.40000-140000, E1, or	02 (Two) UR	35	B.E./ B.Tech. in Civil Engg. / Diploma(Civil)	-For Degree holders min. 4 or 2 years and for Diploma holders min.6 or 4 years' post qualification experience (for EA-I or EA-II, respectively) in the Civil construction work, and -Out of the above experience, Degree holders should possess 2 or 1½ years and Diploma holders should possess 3 or 2 years (For EA-I or EA-II, respectively) in designing of Industrial Buildings, R.C.C. & Steel Structures and infrastructure facilities by using STAADPRO Software and should be conversant with IS codes. Experience/ knowledge of design of structures for high speed rail/ Metro rail will be preferred. -Should be well versed with various design software.
	Engineering Associate-II/ Design Rs.30000-120000, E0				

Registered & Corporate Office:

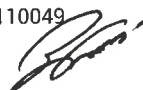
7/6, सिरी फोर्ट इंस्टीट्यूशनल एरिया, अगस्त क्रांति मार्ग, नई दिल्ली 110049

7/6, Siri Fort Institutional Area, August Kranti Marg, New Delhi 110049

CIN: U60200DL2013GOI256716

P: +91 11 41066943 F: +91 11 41066953

M: contactus@ncrtc.in



S. N.	Post & Pay-scale	No. of Post & Cat.	Max.* Age (Yrs.)	Qualification ✗	Experience*
3.	Engineering Associate-I/ Track Design & SOD Rs.40000-140000, E1 or Engineering Associate-II/ Track Design & SOD Rs.30000-120000, E0	01 (One) UR	35	B.E./ B.Tech. in Civil Engg./Diploma(Civil)	-For Degree holders min. 4 or 2 years and for Diploma holders min.6 or 4 years' post qualification experience (for EA-I or EA-II, respectively) in the Civil construction work, and - Out of the above experience, Degree holders should possess 2 or 1½ years and Diploma holders should possess 3 or 2 years (For EA-I or EA-II, respectively) in designing of track structure of high speed rail lines/ Metro rail & should be well versed with different SOD's of High Speed, Metro Rail or Freight Rails. -Should be well versed with various design software.
4.	General Manager/ Track Rs.100000-260000, E7, or Addl. General Manager/ Track Rs. 90000-240000, E6, or Sr. Dy. General Manager/ Track Rs.80000-220000, E5, or Dy. General Manager/ Track Rs.70000-200000, E4	01 (One) UR	55 50	B.E./B.Tech. in Civil Engg. or equivalent.	-Min. 17, 12, 10 & 8 years' experience (for GM, AGM, Sr. DGM & DGM, respectively) in the field of Civil Engineering construction works. -Out of the above experience, minimum 8, 5, 4 & 3 years (for GM, AGM, Sr.DGM & DGM, respectively) should be in planning of Ballastless track for LRT, Metro, High Speed/ Freight railways and its Design, in the analysis (including Rail Structure interaction) and documentation of rail engineering works and processes from Feasibility and Design to Implementation and in the development and preparation of track design criteria and track works specifications. -He should be well versed with the various types of ballastless track available and its designing.
5.	General Manager/ Alignment Rs.100000-260000, E7, or Addl. General Manager/ Alignment Rs. 90000-240000, E6, or Sr. Dy. General Manager/ Alignment Rs.80000-220000, E5, or Dy. General Manager/ Alignment Rs.70000-200000, E4	01 (One) UR	55 50	B.E./B.Tech. in Civil Engg. or equivalent.	-Min. 17, 12, 10 & 8 years' experience (for GM, AGM, Sr. DGM & DGM, respectively) in the field of Civil Engineering construction works. -Out of the above experience, minimum 8, 5, 4 & 3 years (for GM, AGM, Sr.DGM & DGM, respectively) should be in alignment design for Railways/ Metro Rail/ High speed Rail, using various track alignment software such as Bentley Power/ Open Rail Track including depot alignment design. -Should have Expertise in Bentley Track Software AutoCAD Design of Horizontal and vertical alignment of Metro Track through Bentley Rail track software Creation of Integrated templates, Corridor modelling and Cross section in Bentley rail track and Open Rail software. Planning and Designing of Metro yards as per Technical specifications. Design of turnout and Super elevation. Preparation of Plan, Profile and cross section through Open Rail designer Detail Project Report, Inception Report, Feasibility Study on Technical Specification. Site Visit and Coordination with Site engineers and government authorities. - He should be well versed with the various types of ballastless tracks available and designing.
6.	Surveyor (NE4) Rs.20250-65500	02 (Two) UR-01 OBC-01	35	ITI Certificate in Surveying	-Min. 5 yrs. experience in surveying, out of which 2 yrs. in survey/ alignment for Metro Rail/ Railway projects. -Should be well versed with various computer applications, relating to the job.

(B) Eligibility Criteria (Required Pay-scales/ Pay-package):

Post (Level)	Pay Scale/ Annual compensation (CTC)		
	Candidates working with Govt. org./ CPSEs/ Metro Rail Corporation & Govt. instrumentalities		Candidates working with Private Sector Companies (wherever applicable)
	CDA Scales	IDA Scales	
General Manager (E7)	- In pay-scale Rs.123100-215900 (L13), or	- In pay-scale Rs.100000-260000(E7), or - 5 years in Rs.900000-240000(E6)	Having annual pay package/ CTC of Rs.30 Lakh.
Addl. General Manager (E6)	- 3 years in pay-scale Rs.78800-209200 (L-12),	- In pay-scale Rs.90000-240000 (E6), or - 1½ years in Rs.80000-220000 (E5)	Having annual pay package/ CTC of Rs.24 Lakh.
Sr. Dy. General Manager (E5)	- 1½ years in pay-scale Rs.78800-209200 (L-12),	- In pay-scale Rs.80000-220000 (E5), or - 1½ years in Rs.70000-200000 (E4)	Having annual pay package/ CTC of Rs.18 Lakh.
Dy. General Manager (E4)	- In pay-scale Rs.78800-209200 (L-12), or - 1½ years in Rs.67700-208700 (L-11)	- In pay-scale Rs.70000-200000 (E4), or - 1½ years in Rs.60000-180000 (E3)	Having annual pay package of Rs.16 Lakh.
Engineering Associate-I/ Sr. Executive (E1)	- In pay-scale Rs.47600-151100 (L-8), or - For 1½ years in Rs.44900-142400 (L7)	- In pay-scale Rs.40000-140000(E1), or - For 1½ years in Rs.30000-120000 (E0)	Having annual pay package of Rs.4.5 Lakh
Engineering Associate-II/ Executive (E0)	- In pay-scale Rs.44900-142400(L7), or - For 1½ years in Rs.35400-112400(L6)	- In pay-scale Rs.30000-120000 (E0), or - For 1½ years in Rs.29500-105850 (NE8)	Having annual pay package of Rs.3.5 Lakh
Surveyor (NE4)	-In pay-scale Rs.21700-69100 (L-3) or, -For 1½ years in Rs.19900-63200 (L-2)	- In pay-scale Rs.20250-65500 (NE4) IDA or - For 1½ years in Rs.18250-59200 (NE3)	Having annual pay package of Rs.2.4 Lakh.

* - As on 30.09.2019. Age relaxation for reserved posts as per GOI rules.

- Should be obtained from Govt. recognized University/ Institute/ Government body

-The eligibility criteria, i.e. age, experience may be relaxed in exceptional cases.

- Candidates having relevant Experience/ with Metro Rail Corporations, may be given relaxation in eligibility conditions in exceptional cases.

- Numbers of vacancies are subject to change at any stage of the selection as per the requirement of the Project.

PHYSICAL & MEDICAL FITNESS:

The applicant should not only be suitable in related field, but also should be physically and medically fit enough. In case of selection, candidates will have to undergo a medical examination as per the Corporation policy.

SELECTION PROCESS:

- Suitable candidates will be shortlisted, based on their eligibility/ experience in the relevant field and may be called for interview.
- NCRTC reserves the right to conduct a written examination in case the number of application received from eligible candidates is high. The detail of written examination, if any, shall be communicated to the candidates in advance and candidates have to make their own arrangements for travel and stay.
- The candidates will be offered position in NCRTC on immediate absorption basis with respect to his eligibility vis-à-vis his last position in parent organization and length of service or as per the suitability decided by the selection committee.

SURETY BOND & PROBATION PERIOD: (Not applicable for persons join on deputation basis)

The selected candidates shall have to execute a Surety Bond to serve the Corporation for a minimum period, as given below:-

S.N.	Mode of recruitment	Bond amount* (Rs.)		Min. period to serve the Corporation
		Executive	Non-executive	
1.	Direct Recruitment/ Open market	3,00,000	1,50,000	3 (Three) years.
2.	Absorption from Govt. org./ instrumentalities/ PSUS/CPSEs	1,50,000	75,000	1 (one) year.

* Plus Training cost & GST, as applicable.

After joining the candidate has to undergo a probation period as per Corporation policy. A three months' prior notice, will be required to be served before seeking resignation from the Corporation.

COMPENSATION PACKAGE & POSTING:

The Company offers attractive pay, perks and allowances attached to the post/ grade as per company policy. The job is transferable, and the selected candidates can be posted/ transferred to any of the office/ work place of NCRTC during the course of their service.

HOW TO APPLY:

Eligible and interested candidates may apply as per the application format at 'Annexure-I', attached. All relevant documents should be enclosed with the application.

GENERAL INSTRUCTIONS:

1. Complete filled-up application should reach this office latest by **30.09.2019**. Envelope containing the duly filled-up application should be super-scribed as-

"APPLICATION FOR THE POST OF-

and should be addressed to:-

**Career Cell, HR Department,
National Capital Region Transport Corporation,
7/6 Siri Fort Institutional Area,
August Kranti Marg,
New Delhi-110049.**

Incomplete or applications received after due date shall not be accepted. NCRTC will not be responsible for non-receipt/ late receipt of the application/ any communication due to postal delay or any other reason.

2. The application should be supported with the following documents, **duly self-attested**:-
- Copies of Educational Certificates (Matriculation onwards)
 - Work experience Certificate issued by last employer and Letter/ Office Order of appointment
 - Copies of the APARs
 - Office order of joining the organization & initial grade.
 - Office order showing promotion to present grade.
 - Salary slips of latest three months and Form 26 AS of ITR(For pvt. sector candidates)
 - Experience Certificate/ Office Order/Duty allocation order etc.
 - 'NOC' from concerned Department/ Employer. In case of non-availability, undertaking to submit the same at further stage of selection.
3. Candidates are advised to fill-up application for the post for which they are eligible. In case of non-eligibility for the post applied for, the application will not be taken into consideration.
3. Shortlisted candidates will be informed on their email address and they will have to appear for interview on the scheduled date and time with all original documents/ testimonials.
4. **Canvassing in any form shall disqualify the candidate.**





NATIONAL CAPITAL REGION TRANSPORT CORPORATION LTD.
(A joint venture of Govt. of India and participating State Govts.)

APPLICATION FOR THE POST OF-

(Ref. Vacancy Notice No.33/2019)

A. PERSONAL DETAILS:-

1.	Applicant's Name		Affix your latest passport size photograph, duly self attested across
2.	Father's/ Husband's Name		
3.	Date of Birth		
	Age as on 30.09.2019 Yrs.....Months.....Days	
4.	Gender		
5.	Category (UR/SC/ST/OBC/PWD)		
6.	Organisation/ Department		
7.	Employer organization status (Strike-out which are not applicable)	Central/ State Govt./ PSU/ CPSE/Autonomous Body/ Other Govt. instrumentality	
8.	Present Designation		
9.	Present Pay-Scale and Basic pay	Pay-scale- Present Basic Pay-	
	Holding present pay-scale w.e.f.		
	Period of holding the present grade YearsMonths days	
10.	Present Address		
	Permanent Address		
11.	Contact No. (with STD code)	Phone.....Mobile.....	
12.	E-mail ID		
13.	AADHAR No.		

B. EDUCATION DETAILS

S.N.	Qualification	Name of Board/ Institute/ University	Year of passing	Division/ Grade/ Percentage

C. EXPERIENCE DETAILS:-

S.N.	Period		Designation	Organisation	Place of posting	Responsibilities in brief
	From	To				

(Attach separate sheet, if required)

- Total work experience - Years.
- Work experience in PSUs/Infrastructure Sector(Civil)/ Metro Rail/ Railways- Years.

D. OTHER DETAILS

1.	Whether any punishment awarded in last 10 years.	Yes/ No	
	If Yes, please furnish details		
2.	Whether any disciplinary action/ inquiry is contemplated against the applicant	Yes/ No	
	If Yes, please furnish detail		
3.	Furnish Annual Performance Appraisal Report (APAR) grading (Outstanding/ Very Good/ Good/ Average/ Below average), if applicable.	2014-15	
		2015-16	
		2016-17	
		2017-18	
4.	Time required for joining, if selected		

E. REFERENCE OF TWO OFFICERS UNDER WHOM WORKING/ WORKED PREVIOUSLY-

S.N.	Name	Designation & Organisation	Mobile No. & Email
1.			
2.			

F. CONFIRMATION: I do hereby confirm that I am fulfilling the following criteria:-

S. N.	Criteria	Fulfilling (Yes/No)	Remarks(If any)
1.	Age as on 30.09.2019		
2.	Qualification		
3.	Working with Govt. org./ CPSEs/ PSU/ Autonomous Body/ Govt. instrumentality/ Private Company		
4.	Working in the required grade/ Pay-scale/ Pay-package		
5.	Fulfilling total Experience criterion		
6.	Supporting documents attached		

I hereby declare that the particulars furnished above by me are true. I understand that my candidature will be cancelled, if any information is found incorrect or false at any point of time.

Date:

(Signature of the candidate)

Place:

Name.....

Desig.....